

RESOLUTION NO. 2004-293

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
AMENDING THE 2004-2005 FISCAL YEAR BUDGET TO
AMEND SALARY RANGES TO SUGGESTED COMPENSATION LEVELS, ADD
FOUR NEW POSITIONS, RECLASSIFY THREE POSITIONS AND
TO APPROPRIATE FUNDS TO PROVIDE FOR THE NEW POSITIONS AND
RECLASSIFICATIONS**

WHEREAS, the City Council recognizes the need for a reclassification of three positions to best serve the City: The Intergovernmental Relations Officer position to Director of Communications (to salary range E203); the Finance Administrator position to Director of Finance (to salary range E203); and the General Project Coordinator to Contract Compliance Administrator (to salary range M132); and

WHEREAS, the City Manager recommends that these three positions be reclassified to serve the City's needs; and

WHEREAS, the City Council recognizes the need to add four positions to best serve the City: Chief Operating Officer (the salary range of E237), Deputy City Manager (the salary range of M134), Senior Management Analyst (the salary range of E184), and Management Analyst (the salary range of E174); and

WHEREAS, the City Manager recommends that these four positions be created to provide the additional support needed at the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Elk Grove that the 2004-2005 Fiscal Year Budget be amended to amend the salary structure of those positions listed in Exhibit 1, reclassify and add the aforementioned positions and appropriate \$285,000 from the General Fund to provide funding for these reclassified and new positions for the remainder of the 2004-05 fiscal year.

PASSED AND ADOPTED by the City Council of the City of Elk Grove, California this 1st day of December 2004.


SOPHIA SCHERMAN, MAYOR of the
CITY OF ELK GROVE

ATTEST:


PEGGY E. JACKSON, CITY CLERK

APPROVED AS TO FORM:


ANTHONY MANZANETTI
CITY ATTORNEY

Exhibit 1

Recommended Changes										
Title	Current Range	Min	Mid	Max	% Under Average Salary	Suggested Range	Min	Mid	Max	New % of Average Salary
Receptionist	G81	\$23,741.04	\$26,299.20	\$28,857.36	-5.34%	G88	\$25,453.59	\$28,196.30	\$30,939.00	2.19%
Office Assistant	G86	\$24,952.08	\$27,640.74	\$30,329.40	-11.30%	G97	\$27,838.21	\$30,837.87	\$33,837.52	0.24%
Records Clerk	G86	\$24,952.08	\$27,640.74	\$30,329.40	-4.99%	G97	\$27,838.21	\$30,837.87	\$33,837.52	0.63%
Admin Serv. Clerk	G88	\$25,453.56	\$28,196.28	\$30,939.00	-4.71%	G93	\$26,751.98	\$29,634.59	\$32,517.19	0.38%
Admin Serv. Tech	G106	\$30,446.28	\$33,726.90	\$37,007.52	-5.49%	G112	\$32,319.30	\$35,801.81	\$39,284.31	0.62%
Comm. Enh. Field Inspector	G122	\$35,700.60	\$39,547.44	\$43,394.28	-6.63%	G129	\$38,275.89	\$42,400.24	\$46,524.59	0.55%
Comm. Enh. Coordinator	G112	\$32,319.36	\$35,801.76	\$39,284.16	-3.65%	G116	\$33,631.59	\$37,255.50	\$40,879.41	0.39%
Administrative Assistant	G100	\$28,681.80	\$33,138.84	\$37,595.88	-16.74%	G120	\$34,997.17	\$38,768.23	\$42,539.28	0.21%
Sr. Administrative Asst.	M116	\$33,631.56	\$38,857.80	\$44,084.04	-6.23%	M123	\$36,057.62	\$41,660.91	\$47,264.19	0.92%
Executive Admin Asst.	M122	\$35,700.60	\$41,248.38	\$46,796.16	-8.66%	M131	\$39,045.24	\$45,112.79	\$51,180.34	0.65%
Facilities Supervisor	M127	\$37,521.72	\$43,352.52	\$49,183.32	-11.36%	M138	\$41,861.78	\$48,367.02	\$54,872.26	0.19%
Purchasing Manager	M147	\$45,783.60	\$52,898.28	\$60,012.96	-8.73%	M156	\$50,072.86	\$57,854.09	\$65,635.31	0.59%
Sr. Accountant Auditor	M148	\$46,241.45	\$53,427.28	\$60,613.11	-8.95%	M156	\$50,072.86	\$57,854.09	\$65,635.31	0.16%
IT Administrator	M155	\$49,577.04	\$57,281.22	\$64,985.40	-25.83%	M168	\$56,423.36	\$65,191.44	\$73,959.51	0.88%
Accounting Manager	M160	\$52,106.04	\$60,203.22	\$68,300.40	-14.13%	M174	\$59,894.53	\$69,202.02	\$78,509.51	0.71%
HR Analyst	M160	\$52,106.04	\$60,203.22	\$68,300.40	-13.87%	M174	\$59,894.53	\$69,202.02	\$78,509.51	0.93%
City Clerk	E175	\$60,493.47	\$74,530.98	\$88,568.49	-2.67%	E178	\$62,326.49	\$76,789.35	\$91,252.21	0.35%
Director of Admin Services	E203	\$79,929.48	\$98,476.74	\$117,024.00	-8.67%	E212	\$87,417.70	\$107,702.98	\$127,988.25	0.64%
Assistant to the City Manager	E184	\$66,160.82	\$81,513.44	\$96,866.06	-2.96%	E188	\$68,847.22	\$84,823.22	\$100,799.21	1.06%

* All percentages based on Sacramento Area
 ** Benefits accounted for in % Over/Under

**CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2004-293**

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) **ss**
CITY OF ELK GROVE)

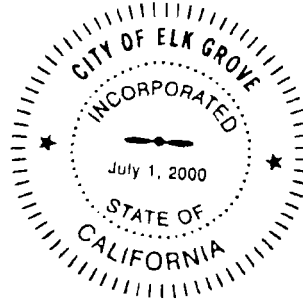
I, Peggy E. Jackson, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on the 1st day of December 2004 by the following vote:


AYES 4: COUNCILMEMBERS: Scherman, Soares, Briggs, Leary

NOES 1: COUNCILMEMBERS: Cooper

ABSTAIN 0: COUNCILMEMBERS:

ABSENT 0: COUNCILMEMBERS:





**Peggy E. Jackson, City Clerk
City of Elk Grove, California**